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Foundation to Hold First Annual Charity Golf Outing



The Opportunity for Work & Learning (OWL) Foundation, Inc. is pleased to announce that its first Annual Charity Golf Outing will take place on Monday, July 14, 2008 at Greenbrier Golf & Country Club in Lexington.

We invite you to a fun-filled day of golf and prizes. A shotgun start begins at 1pm, with a deli lunch served prior to the tournament, and an awards dinner immediately following tournament play.

OWL Veteran Bidding Farewell

It was with mixed emotions that Georgia Brownfield announced her pending resignation from OWL, Inc. after 15 years. Georgia's husband has recently accepted a job that is a great career opportunity in Oak Ridge, TN which will require the family to relocate. Georgia says that she enjoyed her tenure at OWL and feels that she has grown immensely, both professionally and personally, as a result of the consumers, coworkers, and professional colleagues that she has been



There will be a closest to the hole contest, hole-in-one prizes including a certificate for a \$5,000 cruise of your choice, silent auction, and guest speaker at dinner. Gift certificates will be given to each player on the 1st, 2nd, and 3rd place teams. A scramble format will be used.

This is a great opportunity to not only support a charitable cause but play golf at an exclusive private golf course. Greenbrier's 18-hole championship course is set on nearly 200 acres of rolling countryside that beginners and pros alike can enjoy. When playing at Greenbrier, you will experience a 6,754-yard, par-72 course with Zoysiagrass fairways that is as beautiful as it is sophisticated. It was also the first course in the state with GPS on its golf carts.

All proceeds benefit OWL Programs and Services. Your support will enable OWL to reach out to even more people with barriers to employment who need the tools and resources necessary to become self-sufficient. Your generosity will also assist with the Summer Youth Employment Program for high school special education students.

To register a team, as an individual, or to become a sponsor, contact Betsy Evans-Laski at 859-254-0576 ext. 229 or bevans@owlinc.net ♦

privileged to work with through the years.

Georgia began her career at OWL as a Vocational Evaluator. After a few years, she became an Employment Consultant. Later she was promoted to the Employment Services Coordinator position and, ultimately, to her current position, OWL Center Director. When asked about the best part of her fifteen years at OWL, she replied, "It has definitely been the opportunity to meet new people from whom I learned something everyday. I also enjoyed the fact that boredom is never a problem in this field." Georgia is not yet sure where she might work in Tennessee. If anyone has any job leads in the Oak Ridge/Knoxville area, please let her know. Georgia's last day at OWL is scheduled for June 30, 2008. ♦

The OWL Foundation Now Accepting Donations



OWL Foundation Director, Betsy Evans-Laski with Open House door prize winner, Peggy Henson



OWL Foundation Director, Betsy Evans-Laski with Bank of the Bluegrass & Trust President, Bill Allen

The OWL Foundation was officially introduced with an Open House Celebration at OWL on November 15, 2007. Over 80 business and community leaders were in attendance. The OWL Foundation logo and mission statement were unveiled. Attendees toured OWL's impressive 74,500 square foot facility and saw first-hand the wide variety of services OWL provides. Thank you to everyone who came out to celebrate with us.

The OWL Foundation received its first cash donation. A big "thank you" goes out to Bank of the Bluegrass and Trust Company for your support of OWL.

Interested in helping the OWL Foundation? It's easy: you can help by spreading the word about OWL and its services, volunteering, and/or donating.

Tax deductible contributions or in-kind gifts will support one or more of the services OWL provides. These gifts can truly make a difference in someone's life. Contributions to the OWL Foundation will allow OWL to expand and enhance youth programs, expand and explore new trade opportunities for job training, provide hot, nutritious meals to consumers five days-a-week, and serve more individuals with disabilities and barriers to employment.

To make a donation by mail, please make your check payable to The OWL Foundation and mail your contribution to: The OWL Foundation, 650 Kennedy Road, Lexington, KY, 40511

For questions about donations, volunteer opportunities or to make an appointment to take a tour, please contact Betsy Evans-Laski, OWL Foundation Director at (859) 254-0576 ext. 229 or bevans@owlinc.net. ♦

OWL Center Update

The OWL Center has been busy over the past quarter. Generally, referrals of consumers have held strong and 88 new cases have been opened between January and March. Evaluations and Life Skills Classes (LEAP and Transitions-LEAP) continue to keep Myra and her staff busy. The Employment Services area is doing very well with lots of consumers and an increase in community employment opportunities. Our Forklift/Materials Handling/Logistics training program is in full operation now and we look forward to more referrals for this program. We are in the process of preparing for what might be the largest Summer Youth Program that OWL has held in more than 15 to 20 years. And, as we do with regularity every three years, we are working diligently to ensure that we are ready for our next CARF (re)accreditation survey which is due in August or September.

We feel strongly that our focus on consumer-driven services is the reason for the continued success of the OWL Center. As always, please feel free to contact Georgia Brownfield, OWL Center Director, or any OWL Center Staff member at any time with questions or comments about our services.

Oh My ... How Time Does Fly!

It hardly seems possible that it has already been almost three years since our last re-accreditation survey from CARF International (CARF is the Commission on the Accreditation of Rehabilitation Facilities). We currently have accreditation in the areas of Community Employment Services: Job Development, Job Supports; Job-Site Training; Comprehensive Vocational Evaluation, and Employee Development Services.

Our current accreditation expires in October of this year. We anticipate a visit from a survey team in August or September. In preparation for this event, David Boggs, CEO, and Georgia Brownfield, OWL Center Director, attended the CARF 2008 Employment and Community Services International Conference held in Tucson, AZ in March. This conference was certainly enlightening, though both of us thought it would have been more beneficial had there been sessions that went into depth on the standards rather than skimming over them. We had a couple of opportunities to do some sightseeing and to enjoy the local cuisine before returning to the Blue Grass where we find ourselves immersed in the work activities that will ensure that we will be ready for the visit from CARF. ♦

Community-Minded SEEC Staff Shows Support for Local Non-Profits

Skill Enhancement & Employment Center (SEEC) has stayed busy doing evaluations, teaching learning strategy/job readiness classes, making placements and doing follow-up for both vocational rehabilitation and EPIC referrals within the 17 county Bluegrass district area. SEEC has also been completing screening assessments, making placements and doing follow-up to individuals with barriers, those receiving K-TAP in the Southern Bluegrass District Area.

Lindsey Mitchell, MS, CRC left SEEC to pursue her PhD in counseling. Dana Mathews, MS, CRC, who retired from the Office of Vocational Rehabilitation two years ago, has taken Lindsey's place as Vocational Evaluator at SEEC along with

Summer Gawthorp. We welcome Dana with all her years of experience!

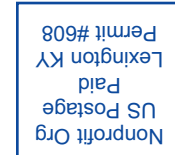
While always busy with work, SEEC staff have been able to help the community at the same time. SEEC has continued to hold the Epilepsy Support Group at its site, on the second Tuesday of every month from 6:30-8 PM.

In February, SEEC supported the 2008 Mardi Gras Gala to benefit the Epilepsy Foundation of Kentuckiana. In April, SEEC staff supported the Brain Injury Summit in Louisville which includes Veterans. Every month individuals on the Business Advisory Board of SEEC's



TANF Screener Amanda Anderson, Amanda's friend Dan Cameron and Kevin Moore, EPIC Operations Manager.

federal grant (representing business, industry, vocational rehabilitation counselors and agencies), meet to discuss methods by which consumers with neurological disabilities can advocate for themselves for employment. ♦



LMC Raises Bar on Consumer Training

Lexington Manufacturing Center's focus on business growth continues to be the driving force behind our expansion programs that have opened new business opportunities in Fayette County and surrounding areas. Our expansion includes projects in both the manufacturing and support services area that continue to grow as we develop new contacts and capabilities within LMC to support broader client opportunities.

Our effort to develop new opportunities have required us to revise our approach to marketing and sales to include projects that demand more complexity to support the training needs of our clients. The objective is to provide the level of training and on-site experience that will prepare them to obtain and hold jobs in a more demanding job market. In keeping with this effort, we have added programs in forklift operation, lean manufacturing and ISO-9001-2000 concepts, computer training in Microsoft Word, Excel, Powerpoint and Outlook. Our

first graduates from our forklift/lean training program were Robert Bentley who began his training in February and passed both the forklift and lean certification training test to receive his certificates in March, and Tyrone



Lyons who passed his forklift certification in March. They are currently working with the OWL Center to find work that will utilize their training in both disciplines.

We've been pleased with our customer's willingness to offer a broad range of business opportunities that support many of our training programs. We have launched new projects for Jennmar, Square D, ITW, Trane, Ainak, Webasto and Lexmark in our manufacturing department and S-Lec America, Ainak, Safety City (LFUCG),

Jennmar and Hatfield Chrysler in our commercial services operation, part of our support services department. In addition, several of our customers have hired our trainees to work directly in their operations.

The program to expand our service areas continues with LMC/OWL joining the Chamber of Commerce and Industrial Forums in Scott, Clark, Jessamine and Franklin Counties. We are members of several committees in each Chamber and have developed networks and joint ventures with business and industrial groups in several counties to support business expansion in these areas. Finally, we have renewed the business relationship with NISH (National Institute for the Severely Handicapped) to help investigate and develop business opportunities through the U.S. Government. We will continue to focus on expanding our service area and growing our business to provide multiple career opportunities for the clients we serve. ♦

From the President's Desk . . .

meeting the needs of OWL's consumers.

On-going professional development is essential for the growth of every organization. OWL has made a focused effort during the past year to provide opportunities for professional growth to every employee and staff member. Training has been provided in health and safety issues, team building capacity, communication skills, forklift certification, finance, lean manufacturing and ISO. We have staff members certified to provide American Red Cross CPR/First Aid Training and Crisis Prevention Intervention Training. Professional development is also a critical component of CARF (Commission on Accreditation of Rehabilitation Facilities) accreditation.

The OWL Division Directors and President have participated in book studies facilitated by outside consultants in The

OUR MISSION
Provide a work-oriented
Community Rehabilitation
Program and related
services to individuals who
have barriers to
employment so they can
have the opportunity to
develop the skills and basic
work habits to reach their
vocational goals.

650 Kennedy Road
Lexington, KY 40511



OWL President David Boggs

This has been a year of transitions for OWL as we have embarked on new programs to meet the diverse needs of our consumers and new expectations from the communities we serve. Forklift training, expansion in the TANF program to ten counties of the Bluegrass Area Development District, establishing the OWL Foundation, and adding new customers for LMC are just some examples of the changes experienced within the last 12 months. Throughout all these changes and transitions, we have never lost focus of the vision and mission of OWL. Our mission will always focus on

Five Dysfunctions of a Team by Lencioni and Fierce Conversations by Scott. The skills and new information gained through these book studies have already provided new direction for OWL's leadership team.

We are grateful you are a part of OWL's vision and welcome your comments and suggestions anytime so we can continue to serve our community. Thank you for your support and participation!



2007 Years-of-Service Award Recipients

Five-years-of-service recipients: James Allgeyer, Dawn Collett, Jaye Forsythe and Tony Higgins.
Fifteen years-of-service: Jimmie Deatherage;
Twenty years of service: Georgine Brown.